

(SMT. BASAVARAJESWARI)

	Rs.
(d) Malangi scheme	1,93,000
Basavana Hundu scheme	96,000
Mavinahalli scheme	75,000

(e) Malangi and Channabasavana Hundu Lift Irrigation schemes have already been taken up and they are on the verge of completion. After reconsideration of Mavinahole Scheme, the question of undertaking the said work will be considered.

ಶ್ರೀ ಟಿ. ಬಿ. ಬೋಜನೆ :—ಮಾನವಪಳ್ಳಿ ಯೋಜನೆ ಪರಿಶೀಲನೆಯಲ್ಲಿದೆ ಎಂದು ಹೇಳಿದ್ದಂತೆ ಇದಕ್ಕೆ ಕಾರಣವೇನು ?

ಶ್ರೀಮತಿ ಬಸವರಾಜೇಶ್ವರಿ :—ಮೊದಲು ಇದರ ಅಂದಾಜು ತಯಾರು ಮಾಡಿದ ಪ್ರಕಾರ ಈ ಯೋಜನೆಯಲ್ಲಿ ಅಚ್ಚುಕಟ್ಟಿ ಸುಮಾರು ೮೦ ಏಕರೆ ಬರುತ್ತದೆ ಎಂದು ಇತ್ತು. ಮತ್ತು ಇದರಲ್ಲಿ ಕೆಲವರು ಪ್ರೈವೇಟ್ ಓರ್ನಿಟ್ ಇಲ್ಲಿ ಲೊಪ್ಪು ಇರಿಗೇಣ್ಣ ಮೂಲಕ ವ್ಯವಸಾಯ ಮಾಡಬೇಕಿರುವ ಹಂಪು ಸೆಟ್ಲಿಗೆ ಇದನ್ನು ಹಾಕಿಕೊಂಡಿದ್ದಾರೆ. ಇದಕ್ಕಾಗಿ ಇದನ್ನು ಈಗ ಯಾವ ರೀತಿ ಮಾಡಲು ಸಾಧ್ಯವಾಗುತ್ತದೆ ಎನ್ನ ಪ್ರದನ್ನು ವಿಚಾರ ಮಾಡುತ್ತಿದ್ದೇವೆ.

WAGES OF THE WORKERS OF INDIAN PLYWOOD LTD. DANDELI.

48. SRI M. S. KRISHNAN (Malleswaram.) :-

Will the Minister for Law, Labour and Parliamentary Affairs be pleased to state :-

(a) whether the workmen of Indian Plywoods Ltd., Dandeli had made a representation to the Chief Minister and Finance Minister to persuade the Management to revise the low wages ;

(b) whether the Chief Minister had assured that he would do the needful in the matter ;

(c) the rates of wages, D. A., etc., obtaining in the said Company (wage statement may be given separately) ;

(d) whether these wages are the lowest in the region ;

(e) whether there was any strike by workmen in the beginning of 1969 for enhancement of wages, etc., if so, the dates and period of the strike ;

(f) whether there is any settlement (copy of settlement may be provided) ?

SRI K. PUTTASWAMY .- (Minister for Law, Labour and Parliamentary Affairs) :

(a) Yes, A memorandum was presented to the Chief Minister.

(b) No.

(c) *Unskilled* :

Minimum Rs. 2.10 per day to Rs. 3.00 per day. Free accommodation, electricity, water supply, fuel, etc.

No separate D. A.

Every year, an increment of 10 paise per day.

Semi-skilled :

Minimum of Rs. 2.60 to Rs. 3.50 per day.

Free accommodation, electricity, water and fuel.

Increment-10 to 15 paise per day.

No separate D. A.

Skilled :

Minimum Rs. 3 to Rs. 7 per day and free accommodation.

Increment 15 paise to 25 paise per day every year for daily wage workers.

Clerical and Supervisory :-

Rs-6-110-7½-170-10-250 and free accommodation, electricity, water, fuel, etc.

Note :- There are no scales of pay for skilled, semi-skilled and unskilled workers and no separate D. A. is fixed for any class of employees and workers.

(d) Yes.

(e) Yes. The workmen were on strike from 12th June 1969 to 29th June 1969.

(f) Yes. Copy of settlement appended.

APPENDIX

BEFORE THE COMMISSIONER OF LABOUR IN MYSORE,
 BANGALORE
 MEMORANDUM OF SETTLEMENT

(Under Section 12 (3) of the Industrial Disputes Act, 1947)

Representing Employers

- 1 Shri K. S. Lauly, General Manager, Indian Plywood Manufacturing Co. Ltd., Dandeli
- 2 Shri B. M. Sapat, Manager, Indian Plywood Manufacturing Co. Ltd., Dandeli.

Representing Workmen

- | | | | | | | |
|--|-------------------------------------|-----------------------------|---|-----------------------------------|---|--|
| 1 Shri M. A. Kutty, General Secretary. | 2 Sri G. N. Desai, Asst. Secretary. | 3 Shri K. Siviah, Secretary | 4 Shri James Yesudass, Asst. Secretary. | 5 Shri N. K. Upadyaya, President. | 6 Sri S. Suryanarayana Rao, Vice-President. | Indian Plywood Employees' Union. |
| | | | | | | Plywood Employee's Association, Dandeli. |
| | | | | | | Plywood Workers' Union, Dandeli. |

Short Recital of the Case

Whereas the workmen of the Indian Plywood Manufacturing Co. Ltd., struck work from 12th June 1969 alleging that the management did not consider the demands preferred by the Plywood Workers' Union, Dandeli:

Whereas the management maintained to say that the demands were not sustainable in view of a subsisting settlement:

And whereas the matter was taken up for discussion, to day by the Commissioner of Labour and State Conciliation Officer at Bangalore:

Now, Therefore, the parties to the dispute have arrived at the following settlement on this 28th day of June, 1969.

Terms of Settlement

- (1) The Plywood Workers' Union, Dandeli, agrees to call off the strike immediately and accepts the validity of conciliation settlement dated 21st September 1968.
- (2) The striking workmen shall not be entitled to wages for the period of strike. The absence during the strike period shall however, not be treated as break in service of the workmen.
- (3) After the calling off of the strike and normalisation of working conditions, the existing three unions may after completion of the first year of the agreement, discuss with the management the question of payment of *ad hoc* relief to the workmen on account of rise in the cost of living since the settlement dated 21st September 1958, with the good officers and advice of the Commissioner of Labour, if need be.
- (4) All the unions agree to co-operate fully with the management for increased production so that full advantages of the existing production bonus system is availed of by the workmen and the company.
- (5) The Plywood Workers' Union expresses regret for the assault on Shri Jetly and Sri Kanyadi.
- (6) The management agrees not to victimise any worker for going on strike.
- (7) Cases of assault and other acts of misconduct during the period of strike may be dealt with by the management according to the standing orders. However the management shall attempt a compromise between the concerned persons.
- (8) Both the management and the unions agree that all attempts shall be made to settle any future differences and disputes by mutual negotiations, failing which through the Governmental machinery and as far as possible agitational and coercive measures shall be avoided.

Representing Employers

1. Sd.
2. Sd.

Representing workmen

1. Sd.
2. Sd.
3. Sd.
4. Sb.
5. Sd.
6. Sd.

Witnesses

1. Sd.
2. Sd.

ಶ್ರೀ ಎಂ. ಎಸ್. ಕೃಷ್ಣನ್ :— ಮೇರೂರ್ಯಾಂಡಂನ್ನು ಮುಖ್ಯ ಮಂತ್ರಿಗಳಿಗೆ ಕೊಟ್ಟ ತಾರೀಖು ಯಾವುದು ?

ಶ್ರೀ ಕೆ. ಪ್ರಭುಸ್ವಾಮಿ :— ಎಂಂಂಂಡ್ರೆ.

ಶ್ರೀ ಎಂ. ಎಸ್. ಕೃಷ್ಣನ್ :— (ಬಿ)ಗೆ ಉತ್ತರವಾಗಿ ಯಾವ ಭರವಸೆಯನ್ನೂ ಕೊಟ್ಟಿಲ್ಲ ಎಂದು ಹೇಳಿದ್ದಿರಿ. ನನಗೆ ಬಂದಿರುವ ಪರದಿ ಪ್ರಕಾರ ಮುಖ್ಯ ಮಂತ್ರಿಗಳಿಗೆ ಕೆಲಸಗಾರರು ಮೇರೂರ್ಯಾಂಡಂನ್ನು ಕೊಟ್ಟಾಗ ಇದರ ಉಜ್ಜ್ವಲೀಕರಣ ಪರಿಂಳಿಸುತ್ತೇವೆ ಎಂದು ಆಶ್ವಸನೆ ಕೊಟ್ಟಿದ್ದರು ಈಗ ಇಲ್ಲ ಎಂದು. ಇಲ್ಲಿ ಹೇಳಲು ಕಾರಣವೇನು ?

ಶ್ರೀ ಕೆ. ಪ್ರಭುಸ್ವಾಮಿ :— ಅದು ನನಗೆ ಗೊತ್ತಿಲ್ಲ.

SRI M. S. KRISHNAN :— I want a clarification whether the Chief Minister has given the assurance. The Hon. Minister is saying no. We would like to know from the Chief Minister whether the assurance was given or not.

MR. SPEAKER :— I cannot compel the Chief Minister to be present in the House to reply to this question.

SRI K. PUTTASWAMY :— This answer is given on behalf of the Government which includes the Chief Minister.

ಶ್ರೀ ಎಂ. ಎಸ್. ಕೃಷ್ಣನ್ :— ತಾವು (ಬಿ)ಗೆ ಉತ್ತರವಾಗಿ ಇಲ್ಲಿ ಕೊಡುವ ವೇತನಗಳು ಬಹಳ ಕೆಡಿಮೆ ಎಂದು ಬಿಂಬಿಸ್ತಿರಿ. ಇದರಿಂದ ತಾವು ಇದನ್ನು ಪ್ರನವಿಸುತ್ತೇ ಮಾಡಿ ಇವರಿಗೆ ಮಿನಿಮಂ ವೇತನ ದೇರಕಂಡತೆ ಮಾಡಿ ಇದನ್ನು ಇತ್ತುಫ್ರೆ ಮಾಡಲು ಸಾಧ್ಯವಾಗುವುದಿಲ್ಲವೇ?

SRI K. PUTTASWAMY :— In this industry, unfortunately the minimum wages have not been fixed. Now Government will have to consider whether under the existing state of affairs it requires consideration of fixing minimum wages for this industry also.

ಶ್ರೀ ಎಂ. ಎಸ್. ಕೃಷ್ಣನ್ :— ಮಿನಿಮಂ ವೇತನ ಎಂದು ಸೆಂಗಳೊಂದಲ್ಲಿರುವ ಹೆಚ್ಚಿನ ಕೆಮೆರ್ಟಿಯಲ್ಲಾ ಯಾನಿಯನ್ನೇ ಹಾಗೂ, ಇನ್ನಿತರ ಕಡೆಗಳಲ್ಲಿ ಕೆಲಸಗಾರರಿಗೆ ಒಂದಕ್ಕೆ ನಾಲ್ಕು ರಷ್ಟು ಬಿದ್ದರಷ್ಟು ದಿಬ್ಬ. ಎಂದು ಹೆಚ್ಚಿನ ವೇತನ ಮಾಡಲು ಸರಕಾರ ಸ್ವಲ್ಪ ಅಸಕ್ತಿ ವಹಿಸಿ ಸಹಾಯ ಮಾಡಲು ಅಗುವುದಿಲ್ಲವೇ ?

SRI K. PUTTASWAMY :— I cannot give such an assurance to the Hon. Member.

TAKING OVER OF MUNICIPAL HIGH SCHOOLS

353. Sri K. M. THAMMIAH (Kadur).—Will the Minister for Education be pleased to state.—

(a) the authority under whom the Head Master and staff of Municipal High Schools are working;